

Pathway to Teaching Paraprofessional (P2T PARA) & Pathway to Teaching Professional (P2T PRO)



Plainview ISD

Terms of Payment/Reimbursement

P2T PARA: The Plainview ISD Path2Teach PARA program provides tuition reimbursement of *3 to 6 credits per term (fall, spring, and winter/summer)* to eligible Plainview ISD paraprofessionals to support the completion of a Bachelor's degree.

P2T PRO: The Plainview ISD Path2Teach PRO program provides program cost reimbursement of up to \$7,000 to eligible Plainview ISD P2T PRO candidates to support the completion of Texas teacher certification.

Terms of Payment (principal and interest): Employee desires to take courses through a university program leading to the completion of a bachelor's degree (P2T PARA) or to enter into an a Texas teacher certification program leading to a standard teaching certification (P2T PRO). PISD desires to assist Employee in obtaining additional education by reimbursing Employee the eligible educational expenses. PISD shall reimburse Employee the amount for the cost of Employee's tuition (P2T PARA) or for the cost of the Employee's teacher certification program (P2T PRO) to be paid on the following terms:

The terms of this Note shall commence immediately following the effective date of credentialing and continue for 60 months so long as Employee continues to be employed full-time by PISD. Subject to the provisions herein, PISD shall forgive all amounts under the Note so long as Employee is employed by PISD in 60 substantially equal monthly installments, beginning immediately following the effective date of credentialing and ending with the final amount being forgiven 60 months thereafter.

If Employee resigns his/her employment with PISD prior to the expiration of this Note, no remaining part of the principal amount or interest thereon that is due shall be forgiven and the payment of the remaining amount due under this Note shall be accelerated as described below. If employment is terminated by PISD prior to the expiration of this Note, all payments due under this Note will be forgiven.

Acceleration of Note: This Note shall immediately become due and payable without presentment, demand, protest, notice of default, or other notice of any kind, which the Employee expressly waives, in the event that the Employee's employment with PISD terminates prior to the expiration of this Note.

Security for Payment: This Note is unsecured.

Additional Terms: If this Note is given to an attorney for collection or enforcement, or if suit is brought for collection or enforcement, or if it is collected or enforced through probate, bankruptcy, or other judicial proceeding, then Employee shall pay to PISD all costs of collection and enforcement, including reasonable attorney's fees and court costs, in addition to other amounts due.

When the context requires, singular nouns and pronouns include the plural.

Implementation of the path2teach reimbursement program is contingent upon the availability of resources. The level of funding support for each year will vary. For additional information about the program, please email questions to path2teach@plainviewisd.org.