

**2022-2023  
STEP SCHEDULE**

Teachers & District Librarian

Years of Experience	New Hire Salary
0	\$43,750
1	\$45,750
2	\$47,000
3	\$47,610
4	\$48,210
5	\$48,810
6	\$49,410
7	\$50,010
8	\$50,610
9	\$51,510
10	\$52,100
11	\$52,680
12	\$53,270
13	\$54,510
14	\$55,750
15	\$56,990
16	\$58,140
17	\$59,230
18	\$60,260
19	\$61,230
20	\$62,150
21	\$63,030
22	\$63,840
23	\$64,620
24	\$65,350
25	\$66,050
26	\$66,700
27	\$67,320
28	\$67,910
29	\$68,460
30 & +	\$69,288

**PLAINVIEW ISD**

**Teacher & District Librarian Hiring Salary Range**

10-Month Hiring Range Minimum: \$43,750

10-Month Hiring Range Maximum: \$69,288

***Master's Degree Annual Stipend for Teachers & Librarian is + \$700***

**This salary schedule represents an increase of \$4,000 for all continuing PISD Teachers and District Librarian for 2022-2023. This is an 8% general pay increase as applied to the current PISD average teacher salary of \$50,000.**

>> *This pay plan meets the statutory requirement of HB 3 prioritizing differentiated compensation for campus/classroom teachers with >5 years creditable experience.*

*Salaries are determined individually with consideration for creditable teaching experience and credentials.*

The salaries listed above are based on 187 days/10-month employment for the 2022-2023 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Plainview ISD Board of Trustees.

***This salary schedule is for the 2022-2023 school year.***

***This schedule is in no way a predictor of future compensation.***

***This schedule may not be used beyond the current school year.***

*Board Approved December 16, 2021*