

EMPLOYEE RIGHTS AND RESPONSIBILITIES
PROFESSIONAL ORGANIZATION MEMBERSHIP

DGA

(REGULATION)

VALUE TO THE
DISTRICT

Plainview ISD recognizes the benefits that the district receives from an employee's membership in a professional organization. These benefits include, but are not limited to:

1. access to high quality training that would be cost prohibitive for a district the size of Plainview ISD to have locally
2. a network that disseminates information about trans-local and state-wide issues that affect the district
3. advocacy at state and national levels on issues that Plainview ISD has a vested interest in
4. networks of individuals in other districts that allow for the exchange of ideas and strategies for which the students of Plainview ISD benefit.

FUNDING AND
LIMITS

Plainview ISD employees may use budget funds to purchase membership in professional organizations if there is a professional expectation that membership in the organization is essential for their job duties. Funds must come from the budget of their own campus or department and are subject to the following limits:

1. Support staff - The supervising administrator determines how many and to which organization to fund membership
2. Campus administrators - one membership
3. Central administrators - up to three memberships
4. Superintendent - no limit

Funds may only be used for organizations that are recognized for their value in enhancing performance for school employees. Examples of such organizations include but are not limited to:

- Texas Association of School Boards (TASB)
- Texas Association of School Administrators (TASA)
- Texas Association of Secondary School Administrators (TASSP)
- Texas Elementary Principals and Supervisors Association (TEPSA)
- Texas Association of School Business Officers (TASBO)
- Association for Supervision and Curriculum Development (ASCD)
- Texas Special Education Association (TSEA)
- Texas Council of Administrators of Special Education (TCASE)

Plainview ISD
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